# TEAM BENEFITS SILCONNOLLY LTD Painting Contractors

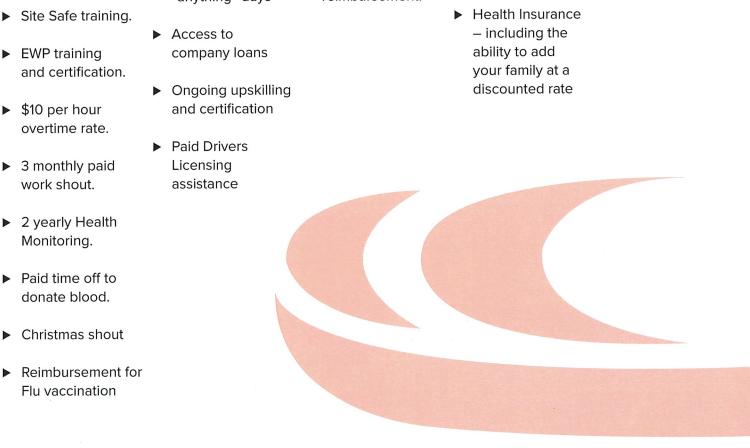


## J L Connolly Ltd understand that our people are the foundation of our business.

Your loyalty and commitment to our team is appreciated and highly valued. With an on-going commitment comes increased benefits that will support you and your family.



	\$ BENEFITS	\$\$ BENEFITS	\$\$\$ Benefits	\$\$\$\$ Benefits	\$\$\$\$\$ BENEFITS
•	Company discounts for "tools of the trade."	<ul> <li>3 days of Sick</li> <li>Pay per year can</li> <li>be converted to</li> <li>"anything" days</li> </ul>	<ul> <li>Up to \$150 per year Dental or Optometrist reimbursement.</li> </ul>	<ul> <li>Your birthday off paid (Friday if it falls on a weekend)</li> </ul>	<ul> <li>5 day Holiday for 2 in Gold Coast, Australia.</li> </ul>
<b>&gt;</b>	Site Safe training.	, ,		Health Insurance	
		Access to		<ul><li>including the</li></ul>	
<b>&gt;</b>	EWP training and certification.	company loans		ability to add your family at a	
		▶ Ongoing upskilling		discounted rate	
	\$10 per hour	and certification			



## TEAM BENEFITS SILCONNOLLY LTD



## From Day 1 at J L Connolly, these are the benefits you'll receive:

#### All on-site workers will receive:

- If you're an apprentice, we will pay your wages to attend Trade School
- Reimbursement for 2 pair of overalls and one pair of safety boots per year
- Company discounts for "tools of the trade" from our suppliers.
- Site Safe training and certification
- EWP Training if this is a skill you want to develop
- Monthly team meeting with free breakfast
- 3 monthly work shout paid!!!
- 2 yearly health monitoring Hearing, vision and lung capacity is recorded and assessed every 2 years
- Paid time off if you want to go and donate blood.
- Reimbursement for the Flu Vaccine. If you have to pay for the flu jab, bring in the receipt and we will reimburse you.
- Christmas Shout including reimbursement for any costs to get home.

## Then after you have been with us for 6 months you'll also receive:

- "Anything Days" We will let you convert 3 of your sick days into days you can have off for any reason (we don't even need a reason) Just make sure you follow our policy rules.
- Access to Company Loans. as long as you can pay it back
- Ongoing upskilling and Certification. Transpower, Permit receiver, Abseiling??? You show us the commitment, we'll keep upskilling you.
- Paid Drivers Licence assistance. We will help you to get your learners, restricted and full drivers licence.

### After 2 years working in our team we will also:

Reimburse you up to \$150 per year for dental work or the optometrist.

## After only 5 years of employment with us you get:

- Your birthday off paid (if it falls on the weekend, don't worry, you can have the Friday off)
- NIB Premier Buisiness Health Insurance free for you – with the ability to add your family

### After 10 years in our team:

We will shout you a 5 day holiday for 2 in the Gold Coast. - To the value of \$3,000. If you need a top up for a bigger holiday, we will give you an interest free company loan.

