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POLICY STATEMENT ON HEALTH, SAFETY & THE ENVIRONMENT

It is our policy to conduct our business without risk to our workers, contractors, subcontractors, clients or members of the public. We place health and safety and concern for the environment equal in importance to the delivery of the high quality service, profitability and other objectives of our company.

We are committed to taking all practicable steps to maintain a healthy working environment and safe working conditions in compliance with legislation, regulations, codes of practice and safe operating procedures.

Health and safety and care for the environment are everyone's concern. Every worker is expected to share the commitment to avoid all accidents or incidents, which may cause personal harm, damage to property or the environment. Additionally, all workers are expected to act safely at all times for their own welfare, our clients and others in their workplace.

Our company is committed to comply with all relevant rules and regulations of the Health and Safety at Work Act 2015.

Management commitment is evident through our requirements for onsite workers to undertake Site Safe training induction prior to working within our company.

This policy is consistent with the goals of our company and the requirements of New Zealand law. We trust that everyone will join with us in a personal commitment to achieving excellence in the management of health and safety and the protection of the environment in the workplace.

Signed_	<u>Ross Fleming</u>	
	(Company Director)	

Date 17/01/22

Signed John Aukino

(Company Director)

Date<u>17/01/22</u>